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May 30, 2025

For Immediate Release

Company name: SHINNIHON CORPORATION

Representative: Katsushi Takami, Representative Director, President

(Securities code: 1879, TSE Prime Market)

Inquiries: Naeki Takahashi, Director, Senior Managing Executive Officer,

General Manager, Management Headquarters

(Telephone: +81-43-213-1111)

Notice Concerning Changes of Officers

SHINNIHON CORPORATION (the "Company") announces that a meeting of its Board of Directors held earlier today adopted a resolution on an unofficial decision to change its officers. Details are as follows.

The election of directors and Audit & Supervisory Board members is subject to approval from the 61st Annual General Meeting of Shareholders scheduled on June 27, 2025.

1. Candidate for new Director (to be elected June 27, 2025)

Name	Career summary		
	April 1987	Joined the Company	
Susumu Kizu (Date of birth: November 3, 1964)	April 2007	Executive Officer General Manager, Sales Planning Department, Construction Sales Headquarters	
	June 2013	Director and Executive Officer General Manager, Planning and Development Department, Construction Sales Headquarters	
	June 2018	Director and Managing Executive Officer General Manager, Planning and Development Department, Construction Sales Headquarters	
	June 2022	Retired as Director due to a revision to the composition of the Board of Directors Senior Managing Executive Officer General Manager, Planning and Development Department, Construction Sales Headquarters (to present)	

2. Candidate for new Audit & Supervisory Board Member (to be elected June 27, 2025) [Outside Audit & Supervisory Board Member]

Name	Career summary		
Kuniko Hashimoto (Date of birth: September 1, 1966)	October 1996	Lecturer, Ecotechnology System Laboratory, Yokohama National University	
	April 1997	Research Associate, Department of Housing, Faculty of Human Sciences and Design, Japan Women's University	
	April 2000	Associate Professor, Department of Industrial Design, Faculty of Engineering, Chiba Institute of Technology	
	April 2008	Professor, Department of Design Science, Faculty of Creative Engineering, Chiba Institute of Technology (to present)	

3. Change in Executive Officer (effective June 27, 2025)

	New position	Name	Current position
New	Executive Officer General Manager, Estimation Department, Production Management Headquarters	Hiromitsu Kawabata	General Manager, Estimation Department, Production Management Headquarters

- 4. Retiring Director and Executive Officer (effective June 27, 2025) Junichi Mikami, Director, Vice President and Executive Officer
- 5. Retiring Audit & Supervisory Board Member (effective June 27, 2025) Naoaki Yoshikawa, Outside Audit & Supervisory Board Member