Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

September 30, 2025

For Immediate Release

Company name: SHINNIHON CORPORATION

Representative: Katsushi Takami, Representative Director, President

(Securities code: 1879, TSE Prime Market)

Inquiries: Naeki Takahashi, Director, Senior Managing Executive Officer,

General Manager, Management Headquarters

(Telephone: +81-43-213-1111)

Notice Concerning Changes of Representative Director and Officers

SHINIHON CORPORATION (the "Company") announces that a meeting of its Board of Directors held earlier today adopted a resolution to change its representative director and officers. Details are as follows.

1. Reason for changes

Masayuki Suzuki, Representative Director and Vice President, has requested to resign from his position for health reasons, which was accepted by the Company. Starting on October 1, 2025, he will take on the role of advisor to the Company.

With his resignation, the Board of Directors has resolved to change the executive officers.

2. Change of the position of the Representative Director

New position	Name	Current position
Advisor	Masayuki Suzuki	Representative Director, Vice President, and Executive Officer Senior General Manager, Construction Headquarters General Manager, Construction Headquarters and General Manager, Production Management Headquarters

3. Date of the position change of the Representative Director September 30, 2025

4. Changes of the positions of Executive Officers

New position	Name	Current position
Executive Officer General Manager, Construction Headquarters, and General Manager, First Construction Sub- Headquarters	Hiroshi Yamaguchi	Executive Officer Deputy General Manager, Construction Headquarters and General Manager, First Construction Sub-Headquarters
Executive Officer General Manager, Production Management Headquarters, and General Manager, Procurement Department	Masanobu Fujii	Executive Officer Deputy General Manager, Production Management Headquarters, and General Manager, Procurement Department

5. Date of the position changes of Executive Officers October 1, 2025